

## Kilcoole AC Coach Code of Conduct and Educational Policy.

This policy is relevant to Coaches, Officials and Volunteers

Kilcoole AC is committed to encouraging its members to participate in and enjoy athletics in safe and secure environment where the emphasis is on enabling members to reach their potential.

Coaches, officials and volunteers play a vital role in this regard and all Coaches, officials and volunteers are expected to abide by the following principles:

- Consider the wellbeing and safety of participants before the development of performance.
- Develop an appropriate working relationship with participants, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and the experience of those taking part.
- Promote the positive aspects of the sport (e.g. fair play) Display consistently high standards of behaviour.
- Treat all other members equally without favouritism.
- Follow all guidelines laid down by the Athletics Association of Ireland and Kilcoole AC.
- Hold appropriate qualifications. Kilcoole AC will continually support and develop the education of our coaches through the Athletics Ireland [coach education pathway](#)
  - Currently there are 5 different coaching awards; [Athletic Leader](#), [Assistant Coach](#), [Endurance Running](#) and [Levels 1, Level 2, Level 3](#) ( Level 3 is the IAAF Level IV)
  - The coaching education pathway is based on the Long Term Athlete Development model supported by Coaching Ireland and the IAAF as the internationally accepted standard for the development of athletes and coaches.
  - The coaching syllabi was developed by reviewing best practice of coach education in a number of sports and some of the most progressive coach development programs in countries such as the UK, Canada, Australia and New Zealand.
- Never exert undue influence over participants to gain personal benefit or reward.
- Never condone rule violations, rough play or the use of prohibited substances.
- Encourage participants to value their performances and not just results.
- Encourage and guide participants to accept responsibility for their own performance and behaviour.
- Never use foul or inappropriate language.
- Never engage in any form of sexual relations with anyone under the age of 18, or vulnerable adults.
- Read, understand and put into practise all club policies and procedures.

I have fully read and understand the above code of conduct and will ensure that my conduct and practice reflects the above points.

Signed: ..... Name: ..... Date: .....