



## Coaches, Officials and Volunteers Code of Conduct

Kilcoole AC is committed to encouraging its members to participate in and enjoy athletics in a safe and secure environment where the emphasis is on enabling members to reach their potential. Coaches, officials and volunteers play a vital role in this regard and all Coaches, officials and volunteers are expected to abide by the following principles:

- Consider the wellbeing and safety of participants before the development of performance.
- Develop an appropriate working relationship with participants, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and the experience of those taking part.
- Promote the positive aspects of the sport (e.g. fair play)
- Display consistently high standards of behaviour.
- Treat all other members equally without favouritism.
- Follow all guidelines laid down by the Athletics Association of Ireland and Kilcoole AC.
- Hold appropriate qualifications.
- Never exert undue influence over participants to gain personal benefit or reward.
- Never condone rule violations, rough play or the use of prohibited substances.
- Encourage participants to value their performances and not just results.
- Encourage and guide participants to accept responsibility for their own performance and behaviour.
- Never use foul or inappropriate language.
- Never engage in any form of sexual relations with anyone under the age of 18, or vulnerable adults.
- Read, understand and put into practice all club policies and procedures.

I have fully read and understand the above code of conduct and will ensure that my conduct and practice reflects the above points.

Signed: ..... Name: ..... Date: .....